



FEDERATION OF PUBLIC EMPLOYEES

*A Division of the National Federation of Public and Private Employees
An Affiliate of District 1- Marine Engineers Beneficial Association (MEBA), (AFL-CIO)*

DANIEL D. REYNOLDS
Division President

ANTHONY MARCIANO
Division Secretary/Treasurer

UPDATED - NEW VOTING TIMES

April 28, 2020

Dear Bargaining Unit Members:

*****CONGRATULATIONS*****

2019-2020 TENTATIVE AGREEMENT FOR FOOD SERVICE CONTRACT

Article 14 – SALARY AND BENEFITS:

- Wages – For the 2019-2020 School Year, the District shall provide a 2.0% increase to the current salary schedule as of July 1, 2019. Employees who are employed as of the date of Board approval of this Agreement will receive the increase retroactive to July 1, 2019.
- Additional Supplement Funds: For the 2019-2020 school year, eligible employees of the Federation of Public Employees – Food Service bargaining unit whose effective start date is on or before June 30, 2019, will receive an additional 0.09% of base salary from Referendum dollars.

A.

1. Food and Nutrition Services Assistants Compensation:

- a. Assistant Managers will receive an additional ~~twenty-five~~ one dollar (\$-251.00) per hour added to their base salary, effective July 1, 2020.
- b. Beginning Cooks/Bakers IIA, Assistant Cooks/Bakers IIA and Salad Heads, shall be paid at the ~~beginning rate of a school food service Assistant I no longer than forty-five (45) days~~ appropriate rate of pay starting on the first (1st) day of performing in the new position. ~~After completion of forty-five (45) workdays, Cooks/Bakers IIA shall be paid the base rate for an Assistant IIA, and Assistant Cooks/Bakers IIB, and Salad Heads, shall be paid the base rate of an Assistant IIB. Said rates to be based upon satisfactory recommendation of the Food and Nutrition Services Manager and the approval of the Food and Nutrition Services Director/Designee.~~

On behalf of the Negotiation team, please join me in thanking them for another year of commitment and hard work in representing each of you: Rosemary Bryant, Mona Joseph-Callaway, Karen Lynch, Quevilla Miller, Kamika Newman, Robin Wilson.

The Federation of Public Employees and the Broward School District have reached a Tentative Contract Agreement. Due to the Coronavirus Pandemic and National State of Emergency, this year's contract ratification voting will take place electronically **from April 28, 2020 through May 1, 2020**. A copy of the contract proposal is posted on the following webpages for your review at www.federationmembers.org.

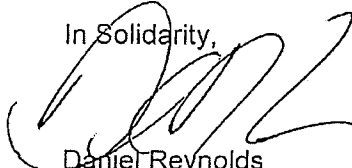
You will be voting on your 2019-2020 raise of 2% which will be retroactive from the start of the school district calendar year. All bargaining unit members are eligible to vote. You are not required to be a Union member to vote. A vote of yes will guarantee raise payment before the end of the school year. If this contract ratification is not approved by the bargaining unit, it may be imposed with no guarantee it will be retroactive.

The vote will be conducted as follows:

- All Bargaining Unit members will be contacted via email or text by Trueballot.
- Every bargaining unit member will receive an email or text with a unique PIN number and link to cast your vote.
- **The Polls will be open Tuesday, April 28, 2020 at 1:00 p.m. through Friday, May 1, 2020 at 3:00 p.m.** Voting can be done on any device (phone, computer or tablet).
- The results will be announced by Monday, May 4, 2020 at www.federationmembers.org.

If you have any questions, please contact us at 954-797-7575.

In Solidarity,



Daniel Reynolds
Division President

Glynda Linton-Bynum
Business Representative

Carol Nicome-Brady
Business Representative