



FEDERATION OF PUBLIC EMPLOYEES

*A Division of the National Federation of Public and Private Employees
An Affiliate of District 1- Marine Engineers Beneficial Association (MEBA), (AFL-CIO)*

DANIEL D. REYNOLDS
Division President

ANTHONY MARCIANO
Division Secretary/Treasurer

UPDATED - NEW VOTING TIMES

April 28, 2020

Attention Bargaining Unit Members

2019-2020 TENTATIVE AGREEMENT FOR THE NEGOTIATED CONTRACT
FOR THE FOLLOWING UNITS:

**Maintenance, Facilities Service, Transportation,
Security Specialists and Campus Monitors**

For the 2019-2020 school year, all eligible employees shall receive an average of 2% salary increase effective July 1, 2019.

ARTICLE 16 WAGES AND SALARY

- Wages – For the 2019-2020 School Year, the District shall provide a 2.0% increase to the current salary schedule as of July 1, 2019. Employees who are employed as of the date of Board approval of this Agreement will receive the increase retroactive to July 1, 2019.
- Additional Referendum/ and or Equity Supplement Funds: For the 2019-2020 school year, eligible employees of the Federation of Public Employees – Maintenance, Facilities Service, Transportation, Security Specialists, and Campus Monitors bargaining unit whose effective start date is on or before June 30, 2019, will receive an additional Referendum/ and or Equity Supplement equal to 0.09% of base salary.

MAINTENANCE, FACILITIES, TRANSPORTATION, SECURITY

Employees assigned to the Maintenance, Facilities, Transportation and Security salary schedules shall receive a 2% increase, effective July 1, 2019.

APPRENTICE AUTO TRUCK MECHANIC:

Apprentice Auto/Truck Mechanics will be added to the Maintenance and Operations Department Apprentice Salary Schedule as follows:

APPRENTICE SCHEDULE	HOURLY RATE					
	1st Year	2nd Year	3rd Year	4th Year	5th Year	Journeyman
Auto/Truck Mechanic	\$22.42726	\$23.92241	\$25.41756	\$26.91271		\$29.90301

SECURITY/GUARDIANS

ARTICLE 9

HOURS OF WORK, OVERTIME, PAY, EMERGENCY, CALL-BACK

A. DUTY HOURS

- 4. Guardians shall work a forty (40) hour week, inclusive of a thirty (30) minute lunch break.

- 12. The basic work calendar for Security Specialists shall be 199 calendar days. The basic work calendar for Campus Monitors shall be 189 day calendar. The basic work calendar for Guardians shall be 204 calendar days.

ARTICLE 10

EMPLOYEE RESPONSIBILITIES AND RIGHTS

HH. Security Specialists/Guardians – Summer Programs

- 4. The Guardian at the site where summer school is occurring shall have first choice to work. If the Guardian does not accept the summer assignment, a bidding process shall be utilized based on seniority of qualified applicants.

ARTICLE 14

LEAVES

B. Holidays

- 3. Security Specialists working on a 199 day calendar shall be entitled to six (6) paid holidays. Armed Safe School Officers (Guardians) working on a 204 day calendar shall be entitled to six (6) paid holidays. Armed Safe School Officers (Guardians) who are employed on a 244 day calendar are not entitled to holiday pay.

The Federation of Public Employees and the Broward School District have reached a Tentative Contract Agreement. Due to the Coronavirus Pandemic and National State of Emergency, this year's contract ratification voting will take place electronically **from April 28, 2020 through May 1, 2020**. A copy of the contract proposal is posted on the following webpages for your review at www.federationmembers.org.

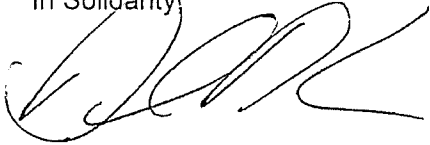
You will be voting on your 2019-2020 raise of 2% which will be retroactive from the start of the school district calendar year. All bargaining unit members are eligible to vote. You are not required to be a Union member to vote. A vote of yes will guarantee raise payment before the end of the school year. If this contract ratification is not approved by the bargaining unit, it may be imposed with no guarantee it will be retroactive.

The vote will be conducted as follows:

- All Bargaining Unit members will be contacted via email or text by Trueballot.
- Every bargaining unit member will receive an email or text with a unique PIN number and link to cast your vote.
- **The Polls will be open Tuesday, April 28, 2020 at 1:00 p.m. through Friday, May 1, 2020 at 3:00 p.m.** Voting can be done on any device (phone, computer or tablet).
- The results will be announced by Monday, May 4, 2020 at www.federationmembers.org.

If you have any questions, please contact us at 954-797-7575.

In Solidarity,



Daniel Reynolds, Division President

Business Representatives:
Jim Silvernale, Linda Lewis
Jack Marziliano, Carol Nicome-Brady,
Glynda Linton-Bynum